

Health and Safety Policy

DTMT is a Western Australian based company providing a diverse range of civil construction and logistics services across the Resources, Oil and Gas and Infrastructure sectors.

DTMT recognises its primary duty to ensure a safe and healthy workplace for all of our workers. We will strive to achieve our Zero Harm philosophy where the projected outcome for all of our operations is zero harm to people, equipment and the environment.

Our Commitment

We will:

- Provide and maintain plant, structures, systems of work and a working environment that is safe and without risks to health.
- Recognise Health and Safety as a core organisational objective and ensure appropriate resources and processes are available to eliminate or minimise risks to work health and safety.
- Comply with relevant Work Health and Safety Laws, codes of practice and current industry standards.
- Ensure all workers are provided with information, instruction, training and supervision and are competent for the scope of work being undertaken.
- Provide and maintain adequate facilities and safe working conditions to ensure the welfare of workers while at work.
- Empower our people to participate in the identification, elimination and control of risks and hazards.
- Consult with workers on issues that may affect their health and safety at work.
- Continually improve our work practices, processes and behaviours through our learnings.
- Continually review health and safety management systems in order to meet or exceed best practice.
- Strive for excellence by continually measuring, monitoring and improving our WHS performance.

Our Responsibility

Our leadership team are accountable to communicate this policy to all workers as well as ensuring that our commitment is met. This policy applies to all workers engaged in activities under DTMT operational control.

Paul Dujmovic
CEO
May 2025