

## Environmental and Sustainability Policy

DTMT is a Western Australian based company providing a diverse range of civil construction and logistics services across the Resources, Oil and Gas and Infrastructure sectors.

DTMT recognises that protection of the environment is an important component within the company's operations and a necessary element of good corporate citizenship. DTMT is committed to improving its operating practices to ensure its environmental footprint is minimised for future generations.

### Our Commitment

We will:

- Establish and maintain a sound environmental management system and ensure all workers understand the requirements and standards.
- Recognise environmental protection and sustainability as a core organisational objective and ensure appropriate resources and processes are available to eliminate or minimise impact on our environment.
- Fulfil our legal and compliance obligations to ensure a sustainable future.
- Assess and monitor our environmental risks and impacts, and implement processes to ensure these are adequately managed considering a life cycle perspective.
- Continually reviewing and improving our work practices and environmental management systems in order to meet or exceed best practice.
- Strive for continuous improvement to enhance our environmental performance.
- Measure and report our performance, continually striving for excellence and ensuring we meet our environmental objectives.
- Protect the environment through the prevention of pollution, promotion of recycling and increasing awareness of environmental issues amongst our workforce.

### Our Responsibility

Our leadership team is accountable to communicate and implement this policy to all workers as well as ensuring that our commitment is met. This policy applies to all workers engaged in activities under DTMT operational control.

**Paul Dujmovic**

CEO

May 2024